

ST. THECLA PARISH MISSION STATEMENT

St. Thecla is a multi-cultural parish located on the northwest side of Chicago. The parish welcomes, respects, and embraces all members of the community. Our mission is to promote spiritual growth to all generations through the celebration of the sacraments, Christian education, spiritual, and social events. St. Thecla encourages all parishioners and members of the community to be disciples of the Gospel message through prayer and good deeds. Our Lord's message is to "love one another". We spread His message by giving thanks to God for the gifts we have received and sharing our time and talent with the parish and with others. (Adopted by the PPC April 2002)

MISSION STATEMENT OF ST. THECLA SCHOOL

The mission of St. Thecla School, as part of St. Thecla Parish, and the Archdiocese of Chicago, is to provide quality education that reflects the Catholic way of life. All based on the teachings of Jesus, we want our students to be:

- Service-oriented members of the community
- Collaborative workers
- Self-directed learners
- Complex thinkers
- Effective leaders

Revised/approved May 2007

PHILOSOPHY OF ST. THECLA SCHOOL

We believe:

- That the parents are the primary educators of their children
- That the faith life of each student should be nurtured emphasizing Catholic values
- That as a part of the Catholic Community of St. Thecla Parish we share a mission of service and stewardship
- In an all encompassing curriculum that meets the mental, spiritual, social, physical, and emotional needs of all students
- In encouraging creative thinking and problem solving skills
- That as a Catholic school we are preparing students to assume the duties of Christian citizenship
- In celebrating our students' God given talents through fine arts and athletic programs
- In our Lord's message to "love one another"

Revised/approved May 2007

GENERAL DESCRIPTION OF ST. THECLA SCHOOL

St. Thecla School (773-763-3380) is located at 6323 North Newcastle and serves the student population within the St. Thecla Parish boundaries: St. Adalbert Cemetery (North), the Chicago Northwestern Railroad tracks (South), Nagle Avenue (East), and Harlem Avenue (West). It is located on Chicago's northwest side (Norwood Park) within the parish complex bordered by Devon Avenue (North), Palatine Avenue (South), Oak Park Avenue (East), and Newcastle Avenue (West), and is adjacent to Niles (North) and Park Ridge (West). It provides a Catholic education to approximately 300 students in Grades Pre-Kindergarten-3 through 8. Its purpose is to provide a quality education rooted in a Catholic way of life.

Its physical plant houses a full curriculum of the basics including physical education, computer education, library, art, and music. The day is extended in the morning and after school for the care of students of working parents. The closed campus allows for a flexible schedule, a uniform lunch program, and provides the Archdiocesan Food Service Hot Lunch Program.

In grades K through 3 a second classroom will be opened for the enrollment of 26 or more students for the same grade. In grades 4 through 8 class size should be 30 students with a maximum of 35 according to the guidelines of the Chicago Archdiocese. Final review will be made by the principal and pastor. A second classroom will be opened for the enrollment of 36 or more students for the same grade.

All regular teachers are certified by the State of Illinois and hold current teaching certificates.

A well-developed parish sports program is available to all students in Grades 4-8. Band, altar servers, children's choir, and the scouting program are some of the other extracurricular offerings. In addition to daily religion classes, liturgical school celebrations are held regularly. Sacramental preparation and celebration are parish endeavors. All students actively participate in the school curriculum including the religious curriculum. If a student is not baptized as a Catholic, that student is not eligible to receive the sacraments. Each St. Thecla student must have a baptismal certificate on file or a statement saying he/she is not baptized.

Parental involvement is encouraged. Opportunities for service include: the St. Thecla School Advisory Council, the St. Thecla Parish Athletic Council, and the parents' group – Family School Association (FSA) the Tuition Reduction Program (TRP) component.

INDEX

Admission Policy.....1	Financial Considerations.....8	Suspension.....6
Absence.....4	Forgotten Articles.....7	Tardiness.....5
Altar Servers.....3	Fundraising.....2	Telephone Use.....8
Athletic Advisory Council.....12	Grading System.....4	Testing Program.....4
Athletic Eligibility.....11	Head Lice.....10	Traffic Safety Regulations.....9
Athletic Program3	Homeroom Placement.....7	TRP Guidelines2
Background Checks.....2	Homework.....7	Tuition8
Band.....3	Honor Roll.....4	Tuition Considerations8
Behavior Outside of School.....6	Immunizations.....10	Uniform Regulations.....10-11
Bicycle Safety.....9	Internet Conduct.....7	VIRTUS Training.....2
Birthday Celebrations.....6	Lunch Program.....8	Visits to School.....9
Bullying/Harassment.....5	Lunchtime Guidelines.....5	Website.....9
Care of Books.....6	Medication.....10	Wednesday Envelope.....9
Cellular Phones/Electronic Devices.....6	National Honor Society.....4	
Child Abuse.....9	Out of Uniform Day Regulations.....11	
Children’s Choir.....3	Parent/Guardian Rights.....1	
Code of Conduct.....5	Parties.....8	
Communicable Diseases.....10	Program Design.....3	
Conflict Management.....9	Referrals3	
Consequences.....6	Religion2	
Criteria for Promotion.....4	Reports of Progress.....4	
Curriculum.....2	Retention.....4	
Delinquent Accounts.....8	Right to Amend12	
Detention.....6	Sacraments.....2	
Early Dismissal.....7	School and Office Hours.....6	
Emergency Card.....9	School Board/Advisory Council.....12	
Emergency School Closing.....7	Scouting Programs.....3	
Entrance and Exit.....7	Search5	
Expulsion.....6	Security.....9	
Extended Day.....7	Sexual Harassment.....5	
Family School Association.....12	State Health Regulations.....10	
Fees.....8	Student Council.....3	
Field Trips.....7	Student Transfer.....8	

ADMISSION POLICY

St. Thecla School is operated under the auspices of the Catholic Bishop of Chicago, a corporation sole, in the Archdiocese of Chicago.

St. Thecla School admits students of any race, color, sex, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students in this school.

St. Thecla School does not discriminate on the basis of sex, race, color, or national and ethnic origin in administration of educational policies, loan programs, athletic or other school-administered programs.

ARCHDIOCESAN POLICY 311, 312

St. Thecla School is bound by all policies of the Archdiocese of Chicago and administrative guidelines from the Office of Catholic Education.

St. Thecla School accepts children whose parents seek admission for the purpose of religious and academic formation. Priority is given in the following order: to parishioners, transfer students from other Catholic schools, children of non-parishioners, and transfer students from public schools.

The Administration reserves the right to refuse any application based on financial delinquency, inadequate participation in the academic, social, or behavior standards, or lack of parental cooperation regarding school matters.

Children entering pre-kindergarten, kindergarten, or first grade must be their respective ages (PK3 - 3, PK4 - 4, Kindergarten - 5, First Grade - 6) by September 1 of the current year. Parents of students entering school for the first time must submit a birth certificate and a baptismal certificate.

Transfers, baptismal certificates, academic, and health records are required of all students who previously attended another academic institution. Verification of a physical examination is required of all students entering pre-kindergarten, kindergarten, and fifth grade. Verification of a dental exam is required of all students entering kindergarten, second, and sixth grade.

Transfer students must also present official school records. Review of current academic standing may also be required prior to acceptance of registration. A personal interview with the principal may also be required. Proof of reception of sacraments must be presented, if applicable (i.e. Reconciliation, Eucharist, and Confirmation).

If a student has special needs, which cannot be met by the school, that child may be declined admittance. Any false statements or omissions by parents/guardians concerning the mental, emotional, physical, or behavioral health of the child, or regarding any mental, emotional, physical or health disability which could affect the child's ability to function within a normal school setting, shall be cause for dismissal from the school.

PARENT/GUARDIAN RIGHTS

St. Thecla School maintains accurate cumulative records of each enrolled student. The school abides by established policies and guidelines of the Office of Catholic Education of the Archdiocese of Chicago regarding student records.

The Right to Inspect - Parents/Guardians have the right to look at their child/ren's permanent record that includes: report cards, attendance records, birth and baptismal records, health records, accident reports, and certain biological information. Should a parent have a need to inspect the records, an appointment should be made through the principal.

The Right to Prevent Disclosure - The school will not disclose information contained in a child's permanent record to third parties unless (1) a parent consents in writing prior to the disclosure, or (2) the information is directory information which a parent has not requested to be kept confidential, or (3) the information is requested by a school to which the child is officially transferring, or (4) the request for the information meets some of the limited circumstances, "Guidelines for Student Records."

The Right to Request Correction - Parents/Guardians have the right to present evidence that the school should amend any part of the child's record which is believed to be inaccurate, misleading, or otherwise in violation of student rights. If the school decides not to change the record, the parent/guardian may insert an explanation into the record. Once the child reaches the age of eighteen, she/he obtains all of the above rights.

Custodial/non-custodial concerns - The law holds that parents do not cease being parents when they no longer have custody of their children. St. Thecla School abides by the Buckley Amendment with respect to the rights of non-custodial parents. In the absence of a court order to the contrary, the school will provide the non-custodial parent with access to the academic records and other school related information regarding the child. Additionally, if there is a court order specifying that there is to be no information given, it is the responsibility of the custodial parent to provide the school with an official copy of the court order. It is also necessary to have proper names, mailing addresses, phone numbers, and work numbers for both parents when both have access and in the case of blended families. If a non-custodial or separated parent supplies the school with self-addressed, stamped envelopes, any items of parental interest will be forwarded.

Because the school is not always aware of family situations, it is the responsibility of the divorced parents to let the principal know who is responsible for the financial obligations for the child(ren) and who may come to pick up the child in emergencies.

PARENTAL RESPONSIBILITIES

VIRTUS Training and Background Check

One-time VIRTUS training and background checks are mandatory for each parent/guardian who has a child(ren) enrolled at St. Thecla School. All volunteers must also be VIRTUS trained. Training sessions are regularly held throughout the Archdiocese.

Fundraising

Each family is expected to purchase \$2500 worth of consumer certificates each school year or pay a \$250 buyout. These certificates may be purchased at any time between August 15 and May 15 in any amounts that total \$2500.

All families are required to sell the amount of grand raffle tickets as designated by the School Advisory Council on or before March 15.

Tuition Reduction Program (TRP) Guidelines

The St. Thecla School Tuition Reduction Program (TRP) is administered under the auspices of the School Board. It organizes adult workers for organization activities that benefit the school or parish, as well as providing parents with a way to save on tuition. While the plan is an integral part of the financial policy of St. Thecla School, the primary motivation is that parents be actively involved in the school lives of their children. This policy replaces the FRR (Fund Raising Responsibility) policy.

- Families of students in K thru 8th grade are required to accumulate 20 points (a minimum of 5 points must be earned in the area of Silent Auction / Grand Raffle).
- Families of students in only the Pre-Kindergarten program are required to accumulate 10 points (a minimum of 3 points must be earned in the area of Silent Auction / Grand Raffle).
- Parents, guardians, or other adult members (21 years or older) in a student's immediate family are eligible to earn these points.
- The dollar value is \$50 per point.
- The total of either points worked or their dollar value is due by the School Picnic of that school year.

The policy for the distribution of points for the volunteer activities at St. Thecla School can be found in a separate document approved by the St. Thecla School Board. This document is given to all families at the time of registration.

Guidelines are to be reviewed annually by the School Board.

Requests for special consideration, either by families or organizations, should be submitted in writing to the principal.

The pastor has final authority regarding all special requests.

CURRICULUM

Local Curriculum

In accordance with Archdiocesan policy, the faculty of St. Thecla School, under the direction of the principal, participates in the ongoing process of aligning the local curriculum with the Illinois State Standards and the Archdiocesan curriculum guidelines.

Religion

Our daily comprehensive program of religious education includes the following areas of study: Sacramental/liturgical expression, Scripture, experience of prayer, values formation and clarification in the light of the Gospel, community service, historical, theological and doctrinal study of the Catholic Church and its application to daily life. Religion is not only taught as a daily subject but also is integrated into the entire curriculum to form a total program of Christian education. Non-Catholic children are required to attend and participate in formal religion classes but may not receive the sacraments.

As part of their religious formation, the students help prepare and participate in a weekly unit liturgy. The school celebrates a liturgy monthly.

The Catholic philosophy of education is the basis of the entire curriculum. All Catholic parents are expected to actively practice their religion and to exercise their role as the primary teachers and role models for their children. This includes attending weekly Sunday Mass, receiving the sacraments, adhering to sound Catholic doctrine, and an awareness of the place of God and the Church in family life.

The St. Thecla School religious education curriculum includes the study of values in family/larger community living, Catholic morality, human sexuality, AIDS, substance abuse education, and the dignity of life.

Sacraments

RECONCILIATION - First Reconciliation is celebrated in second grade. Students in Grades 3-8 are afforded the opportunity to receive the sacrament throughout the year.

EUCCHARIST - First Eucharist is celebrated in second grade.

CONFIRMATION - Eighth graders receive the Sacrament of Confirmation. Service is an added component for this sacrament.

Students receive intensive preparation through class work and home assignments for the reception of these sacraments. Parents are encouraged to assist the students in their preparation by attending the parent meetings and showing an interest in materials brought home.

Program Design

St. Thecla School offers a core curriculum of religion, reading, mathematics, English, spelling, writing, social studies, science, and art. Physical education and computer education are provided for grades PK4 - 8. Library and music are provided for grades PK4 – 5. Spanish language classes are taught in grades 6 – 8.

Time allotments for all subjects are scheduled following guidelines provided by the Office of Catholic Education.

Curriculum materials are chosen from approved selections. St. Thecla participates in the State of Illinois Textbook Program, Chapter 2, and Title 5 programs where texts and equipment are acquired for the students' use while enrolled in St. Thecla School. Parents are asked to sign a book request form at the time of registration.

St. Thecla School implements self-contained classrooms from Grade PK-3 to Grade 5. Grades 6-8 are departmentalized with students moving from class-to-class for subjects to be taught.

PK-3 meets three afternoons a week (Tuesday, Wednesday and Thursday from 12:00 - 2:30) and PK-4 meets five mornings a week (Monday through Friday from 8:00-11:30).

Kindergarten classes meet five full days a week.

Referrals

St. Thecla School cooperates with local public school districts to provide families with special screening services for speech and other learning disabilities. When appropriate, the local public school district may provide such services at no cost. The school does not offer formal special education services.

Referrals to private agencies for counseling services or learning disabilities testing will also be made as deemed appropriate by school personnel, or at the request of the parent/guardian. Costs for private referrals are the responsibility of the parent/guardian.

St. Thecla School will permit released time for special services at the neighborhood public school. Modifications within the child's academic program at St. Thecla School will be considered upon recommendations resulting from any type of special educational testing done outside of the local school.

The Archdiocese also provides a testing service with a sliding fee scale. Consult your child's teacher for more information.

EXTRACURRICULAR ACTIVITIES

Athletic Program

St. Thecla Parish Athletic Advisory Council sponsors programs for students in Grades 4-8. Sports include: football (grades 4-8), cheerleading (grades 5-8), volleyball (grades 5-8), basketball (grades 4-8), cross country (grades 3-8), and softball (grades 7-8). Biddy Basketball and Biddy Volleyball are offered to grades 1-3. These and other sports are subject to the number of students participating and availability of coaching staff.

Student athletes and parents are required to sign an Athletic Code of Conduct and abide by athletic eligibility standards, as stated in the Athletic and School Handbook.

Parish Altar Servers

St. Thecla students may choose to offer their services to the parish as Altar Servers in Grades 5-8. Servers are trained by the parish and are assigned to daily parish and Sunday liturgies as well as other times they are needed.

School Band

The St. Thecla School Band offers instrumental music education to students in Grades 4-8. Individual or small group lessons are provided during school time for a family fee. The band has a cadet (beginner) and concert (experienced) level. The concert band practices twice a week. The St. Thecla School Band performs Christmas and Spring concerts. They may also participate in contests.

School Children's Choir

A St. Thecla student, Grade 3-8, may offer a service to the parish community by singing in the choir. Choir members practice one day a week before school.

Scouting Programs

Boy Scout and Girl Scout programs are available dependant on the availability of leaders and the number of interested students.

Student Council

The St. Thecla School Student Council exists to provide a link between the St. Thecla School student body and the principal. The Student Council works to develop leadership skills, promote good citizenship, and to advance the spirit and welfare of the student body. Student Council members and officers must maintain a "C" in all subjects and follow the St. Thecla Code of Conduct in order to be nominated and serve.

STUDENT PROGRESS

Criteria for Promotion

Each student must maintain satisfactory progress; which is defined as average or above average grades. This applies to the student with average or above average ability. Below average ability levels must be determined by a standardized outside assessment, and criteria for progress established. Progress, or lack of progress, is recorded by teachers. When lack of progress is documented, the following applies:

- Tutoring will be recommended for students who are not working up to ability and are not making regular progress.
- Summer school will be required for students with failing grades or having a “D” or “F” average over three trimesters in a subject. It will be recommended if, in the opinion of the teacher, the student would benefit from summer school.
- Summer school may be required as a condition for promotion.

Retention

The decision to promote or retain a student will generally be cooperative, made by parents, teacher, and administrator. The principal has the ultimate authority to make such a decision. Parents will be notified of the possibility of retention no later than mid-year. The decision to retain a student will be made only if there has been an adequate evaluation and documentation indicating the student would most likely benefit from retention.

Reports of Progress

- Progress reports are used to advise parents of student progress between report cards.
- Uniform reporting forms are used and designed for use in the Archdiocese and/or St. Thecla School. The report cards are distributed each trimester and signed indicating that parents have seen the report card. A failing grade cannot be given without prior notice to parents either through the progress report or by telephone. Final report cards are distributed if all financial obligations have been met.
- Parent Teacher conferences are held with the first report card in November. Attendance by a parent /guardian is mandatory. Students are encouraged to be present for conferences if requested by the parent and/or teacher.
- A second conference may be scheduled/requested after the second trimester report card.

Report card grading system for Grades 3-8

A+ = 100, 99	A = 98, 97, 96, 95	A- = 94, 93
B+ = 92, 91	B = 90, 89, 88, 87	B- = 86, 85
C+ = 84, 83	C = 82, 81, 80, 79, 78	C- = 77, 76
D+ = 75, 74	D = 73, 72	D- = 71, 70
U/F = 69 and below		

Honor Roll

Students in grades 5 – 8 are eligible by meeting the following criteria:

- First Honors – A’s and no more than two B’s, no grade below a B and no check marks
- Second Honors – Any combination of A’s and B’s, no grade below a B and no check marks

National Honor Society

Students in grade 6 – 8 are eligible for membership in the St. Thecla chapter of the National Junior Honor Society. They are nominated by the St. Thecla faculty. To be eligible a student must maintain at least a B+ grade point average and exhibit high standards of character, leadership, citizenship and service. Students are required to complete a service project approved by the faculty advisor or principal.

Testing Program

In addition to the regular classroom test/quiz schedule, St. Thecla School administers Terra Nova standardized tests to grades 3, 4, 5, 6, and 7 in the spring.

Vacations and medical appointments should not be scheduled during the first two weeks of March when the Terra Nova tests are administered.

ATTENDANCE

Absence

Students are expected to be in school, on time, daily, unless ill or excused. Excessive absence affects academic progress and results in an inability to maintain adequate class standing necessary for promotion.

Parents are required to phone the office the morning of absence by 8:30 a.m. After 8:30 a.m. the school will contact you regarding your child's absence. An answering machine operates during non-office hours if you call on the previous evening (773) 763-3380. The day following an absence, the parent/guardian must send a written excuse for the absence. This note is held by the homeroom teacher. It is the student’s responsibility to see his/her teachers for any missed work or written communications that were distributed in his/her absence.

Good attendance is a factor in academic progress. Therefore vacations during the school year are discouraged. Parents planning vacations should consult the school calendar. Make-up work will not be available prior to the vacation. All assignments, projects, and tests are due within five days of returning to school.

Tardiness

Students are expected to be in their classrooms ready to begin the day by 8:05. Students will be issued a tardy if they are not in their classrooms on time.

After two tardies in a month, a student will be issued a warning. Upon receiving a third tardy, a detention will be issued. The detention will be served after school from 2:30 to 3:15 on Wednesday. Future tardies will be treated in the same manner.

If a student receives only two tardies in a month, he/she will begin the new month with zero tardies.

DISCIPLINE

Code of Conduct

As stated in the School Philosophy, St. Thecla is a Catholic community. A firm commitment toward individual responsibility by each student is necessary to establish an atmosphere conducive to Christian living.

It is expected that each student follows all established school rules and regulations as well as ordinary rules of courtesy, good behavior, and respect for themselves and others. The school reserves the right to deny attendance to anyone whose behavior is contrary to the teachings and ideals of the school or whose behavior or attitude is disruptive to the functioning of the student body. Our goal is to maintain a climate that is caring, safe, and conducive to learning.

The rules and regulations contained in this Handbook cannot possibly cover every situation that arises. They are to be considered guidelines. The cooperation of students and their parents is essential. St. Thecla follows Archdiocesan policies regarding discipline, bullying, and harassment.

Teachers determine the specific behavior guidelines in their classrooms. Students are expected to:

- Respect and obey authority
- Treat others with respect
- Respect the school's and others' property
- Keep their hands to themselves
- Use appropriate language, written or spoken
- Follow the school policy of not chewing gum in or around school

Bullying/Harassment

Bullying/harassment is an intentional, repeated, hurtful act (verbal, non-verbal, or physical) committed by one or more persons toward others. All allegations and threats of bullying/harassment are taken seriously, promptly investigated, and dealt with appropriately.

Children are unable to eliminate acts of bullying or harassment on their own. Teachers and parents must take the lead in confronting bullying behavior. Parents, teachers, administrators, and the community must work together to

eliminate bullying/harassment. The cooperation of all is imperative in addressing bullying/harassment issues.

Search

In accordance with state safety guidelines, all property of the school, including students; desks and lockers, as well as their contents, may be searched or inspected at any time without notice. Authorized school personnel have an unrestricted right to search these structures as well as any containers, book bags, purses, or articles of clothing that are left unattended on school property.

Sexual Harassment

Sexual harassment is unwanted and unwelcome sexual behavior that interferes with a person's life and/or creates an uncomfortable environment. It includes a broad range of behaviors including sexual remarks and jokes, suggestive looks and gestures, touching and other kinds of physical contact.

Sexual harassment by one employee to another, by an employee to a student, by a student to an employee, or by one student to another is unacceptable. Employees or students who engage in any type of sexual harassment will be subject to appropriate discipline, including suspension and/or dismissal.

Retaliation in any form against an employee or student who exercises his or her right to make a complaint under this policy is strictly prohibited, and will itself be cause for appropriate disciplinary action.

Any employee or student who knowingly makes false charges against an employee or student in an attempt to demean, harass, abuse, or embarrass that individual shall be subject to the sanctions for misconduct set forth above.

St. Thecla School seeks to create a Christian environment permeated by Gospel values of love, compassion and justice. All members of the school community are expected to demonstrate respect for themselves and one another. Any form of sexual harassment is in direct opposition to our school's philosophy and values and will not be tolerated. Students who experience any form of sexual harassment are asked to bring the problem to the attention of a teacher or the principal.

Lunchtime Guidelines

Students must:

- Remain seated during lunch
- Use proper manners and not throw food
- Dispose of all trash
- Raise their hands for assistance
- Leave only under the direction of the supervisor
- Eat food only in the lunchroom
- Remain in the designated parking lot/play area
- Play with approved playground equipment

- Keep their hands to themselves
- Line up when the bell rings

The lunch supervisors' directives are to be respectfully followed immediately by students at all times. Failure to do so may result in disciplinary action.

Behavior Outside of the Regular School Day

St. Thecla's Code of Conduct is expected of students at any time or place they represent St. Thecla School. This includes athletic events and parish activities. Unacceptable behaviors reported to the principal may result in appropriate disciplinary action.

Parents are expected to supervise their children at all school sponsored functions.

Consequences

Correction/Warnings in Classrooms – Students failing to follow school rules will receive verbal reminders, corrections, or warnings. These are the first techniques used by the faculty to remind students of the rules.

Detention – A detention is a designated period of time that a student must spend at school before or after the regularly scheduled school day. Detentions are served at a time and date designated by the teacher issuing the detention. After school detention time is 2:30 to 3:15. Parents will be notified of this detention and required to sign and return the detention notice the day before the detention will be served. Parents will be notified by phone if a student does not return a detention notice. The detention will still be served as scheduled. Failure to serve a detention will result in a second detention.

Suspension – Suspension is the isolation of the student from some or all school activities. Suspensions are designated as In-school or Out-of-school. For an In-school suspension, the student will be required to report to school during normal school hours, but will be separated from his/her ordinary classes and be expected to complete class work. Parents are expected to supervise Out-of-school suspensions that are served away from the school.

Expulsion – Expulsion is the termination of the student's privilege to attend the school and requires a transfer to another school. This penalty is irrevocable and reserved for the most serious offenses. The following offenses are ones that could result in special disciplinary action or expulsion:

- Deliberate destruction of school, private, or public property (restitution is required)
- Theft
- Open defiance of school authority
- Chronic truancy from school
- Inciting other students to participate or participating in any activity which is disruptive to the normal educational process inside or outside of school

- Possession or use of any weapon
- Repeated suspensions
- Possession of any controlled substance

The above offenses are not all inclusive.

SCHOOL AND OFFICE HOURS

St. Thecla School office hours are 7:30 a.m. to 3:15 p.m.

Teachers are in school from 7:30 a.m. until 3:15 p.m. If parents wish to see teachers, please call to make an appointment.

8:00	Students enter building
8:05	Classes begin
11:30	Pre-Kindergarten 4 dismissal
11:30 to 12:00	Lunch for grades K – 4
12:00	Pre-Kindergarten 3 begins
12:15 to 12:45	Lunch for grades 5 – 8
2:30	Dismissal

GENERAL INFORMATION

Birthday Celebrations

Students' birthdays are acknowledged at school. Any parent wishing to send a birthday treat to be shared in your child's classroom should check with the homeroom teacher prior to the event. Candles will not be used. Please send individually wrapped treats. Do not send cakes that need to be cut.

In an attempt to encourage our children to become healthy eaters we are asking parents to send healthy treats or food alternatives (i.e. pencils, stickers, bookmarks).

We respect the need for the number of guests to be limited for birthday parties. To avoid hurt feelings, any party invitations or thank you notes should be delivered outside of school, unless all of the same gender classmates or the entire class is being invited.

Care of Books

Textbooks are the property of St. Thecla School or the State of Illinois. Writing in or on the books is forbidden. Replacement costs for damaged or lost books will be assessed to the student to whom the book is assigned. Hard cover text books must have a book cover. It is recommended that students have a book bag to transport books and school materials. For the safety of all students, book bags with wheels must be carried while in the school building.

Cellular Phones /Electronic Devices

The use of a cell phone, pager, or other electronic device deemed inappropriate by the principal, is prohibited in the school building and on the premises during school hours. All cell phones will be collected by the homeroom teacher and kept in the school office until dismissal. Cell phones and other electronic devices will be confiscated if used during the prohibited times. These items will be kept in the school office until picked up by a parent/guardian.

Early Dismissal

The school allows the early dismissal of a student for matters that cannot be handled after school. This request must be put in writing to the homeroom teacher. The student must be picked up and signed out by a parent/guardian in the school office.

Emergency School Closing

St. Thecla will close if all Chicago public schools close or if it is recommended by the Archdiocese.

In the event of a school closing the announcement will be on WBBM, WGN, WLS, and WMAQ. A parent can call 1-900-407-SNOW to check on the school status or visit www.emergencyclosings.com.

In the event of severe weather during the school day, the students will be kept at school until the weather improves.

Entrance and Exit

Students in PreK through grade 3 enter school through the parking lot entrance. Grades 4, 5, and 6 enter through Newcastle doors. Grades 7 and 8 enter through the Palatine door (southeast corner) of school. Families with siblings may enter through the parking lot door, after assigned classes have entered.

No supervision is provided prior to the official start of the school day. Students should arrive no earlier than five minutes before the bell and wait in assigned areas until their teacher meets them. Students will be permitted to enter the building prior to the bell, when adult supervision is available, during inclement weather.

Extended day

St. Thecla School extends the day for enrolled students in Grades PK to 8 whose families need, pay, and register for adult supervision from 7:15 a.m. to 8:00 a.m. and from 2:30 p.m. to 6:00 p.m. The program is dependent on a minimum number of students needed to support paying the staff. The program begins the Monday of the first full week of school, is not offered on half days, and ends May 31st. On full school days in June Extended Day will be available. In June cash payment is due daily.

St. Thecla Staff may use the Extended-Day facilities for their children in grades PK through 8, at no cost, if school duties require their presence.

Field Trips

Field trips are an extension of the educational process and an invaluable learning experience. Teachers plan trips that augment the curriculum or are cultural. Complete trip information is sent home in advance providing all details and charges. Signed parent consent forms are necessary. Parents asked to volunteer as chaperones are not eligible for TRP points. VIRTUS training and a background check are required.

Forgotten Articles

Forgotten articles, such as homework, gym clothes, or projects are the responsibility of the student. We ask that parents do not come to school to deliver forgotten articles. This does not encourage responsibility, and is disruptive to the operation of the school office and classroom.

Homeroom Placement

The principal and teachers consider many factors in placing students in their homerooms from year to year. In cases where there is more than one grade level homeroom, requests from parents or students cannot be honored, except for special circumstances. This assures academic and social balance in each classroom.

Homework

Homework assignments have a recognized value among educators in continuing and reinforcing skills and concepts developed during classroom instruction. The amount of homework differs from grade to grade. A reasonable amount that can be completed independently by a student is the ideal. Parents are asked to voice their concerns about homework to the teacher(s). Daily guidelines on homework time are:

K - 2	-	approximately 15 minutes per night
3 - 5	-	approximately 30 minutes per night
6 - 8	-	approximately 60 minutes per night

Absentee Make-up Work - A student who is absent from school due to illness or other cause must complete all missed assignments. In the case of extended illness, that time period is one week following the absence. Any make-up test or quiz will be arranged by the teacher.

Internet Conduct

Students are prohibited from posting any information, pictures or videos that are deemed inappropriate by the administration. This includes sites such as My Space, Facebook, You Tube or other similar web pages. Objectionable references to St. Thecla School and/or Parish are forbidden. If an infraction occurs disciplinary action may result in detention, suspension or expulsion.

Lunch Program

Children may bring a bag lunch from home or purchase a hot lunch, which is selected from a monthly menu. No glass bottles are allowed at lunch. No fast food may be brought to the children for lunch at anytime. Lunchroom supervision is provided.

School Parties

Classroom parties in grades PK3 - 6 are celebrated at the discretion of the teachers and the principal. Room parents facilitate the classroom parties after consulting with the homeroom teacher. Teachers are present at these parties. Grades 7 and 8 attend dances in lieu of parties.

Telephone Use

Neither a teacher nor a student will be called from class to accept a phone call, except in the case of an emergency.

Students are permitted to use the office phone only in cases of illness or an emergency. Students will not be permitted to call home for forgotten lunches, band instruments, homework, etc. When a student is to remain after the regular dismissal time (and the parent is not aware) a phone call home is permitted and expected. It is the responsibility of the student to notify the parent.

FINANCIAL POLICIES

Tuition

St. Thecla School is supported by tuition, subsidy, student fees, technology fee, and fund raisers. A tuition rate is set for those families who are contributing to the subsidy of the school through the Parish Offertory Program. Families who do not contribute are assessed a higher tuition.

Tuition is set for one, two, three, and four or more students. A separate tuition is charged for the pre-Kindergarten students. The first tuition payment is due in mid August on book day. The remaining nine payments are due by the 17th of each month. Payments received after the 17th of the month are subject to a \$10 late fee. A \$100 discount is given to those families who pay the entire tuition by September 1 of each year.

Financial Consideration

St. Thecla School offers financial consideration to families who are unable to make their tuition payments in a timely manner and at the regular rate. These families can apply through the principal and pastor who will facilitate the process.

Fees

- A student fee is determined annually and published with the tuition schedule. It provides for consumable supplies, books, the Archdiocesan Service Fee, and other needs based upon the particular grade level.
- A special fee is applied for students receiving the sacraments, graduating 8th grade, and completing Kindergarten.
- A technology fee, per student, is due in August at Book Day.

Delinquent Accounts

The school advises parents regularly of delinquent accounts regarding tuition, band tuition, and Extended Day. Additionally statements are sent advising families of their TRP point status. You will be advised of all these items before Christmas break, registration, and Easter break.

On the last day of school, final report cards are distributed to students whose families have paid all tuition, fees, lunch program bills, and fund raiser balances by May 15. Those with accounts cleared May 16 through June 1, might receive their report cards on the last day. Those with accounts cleared between June 2 and June 15 will have report cards mailed one week later.

After all efforts to collect delinquent accounts are exhausted, families that do not have their payments up-to-date, or do not make arrangements for an affordable rate through Financial Consideration will not be allowed to register for the following year. Graduating students' delinquent accounts will necessitate the holding of a diploma until accounts are brought up-to-date. Extended Day services end when a family has not met their financial responsibilities within one month of their statement.

Tuition Considerations

Parents teaching a half-day or more at St. Thecla School or full-time in another Catholic Elementary school receive a discount on their tuition for children in St. Thecla School. This includes teacher aides. TRP requirements shall be reduced for parents that teach or aide in assigned classrooms at St. Thecla School.

Student Transfer

In the event that a student transfers during the school year, the fees will be refunded on a prorated basis. If tuition was paid in full, a refund will be made for the number of months remaining in the school year.

HOME/SCHOOL COMMUNICATION

Frequent communication is encouraged always. Parents may reach teachers by calling the office and leaving a message or through e-mail.

Conflict Management

A parent is to consult with the teacher when clarification is needed about a classroom matter involving class work, homework, or a discipline matter. The principal will direct a parent back to the teacher when a parent comes to the principal first. The principal will offer to be present at a conference with a teacher, parent, and student if requested by the teacher.

The School Board/Advisory Council is never involved in conflict management. The School Board is an advisory board to the principal and pastor, not a grievance committee.

School Visits

A formal Parent Night is planned in September. Parents are invited to school to meet the teachers, principal, and view the school.

During "Catholic Schools Week" current families, prospective new families, and parishioners are invited to an open house on the last Sunday in January following the liturgy.

Parents are welcome to visit the school. Contact the teacher to arrange a mutually convenient time for your visit. Families interested in enrolling new students may request a tour of the school.

During the year special school sponsored events are planned. Events include: Winter and Spring Concerts, Stations of the Cross, and Band Recitals. Some classes also prepare programs and invite parents.

School Website

The St. Thecla School website contains extensive information from the school and school organizations. Teachers use the school website to post activities and assignments. Visit the website at www.saintthecla.org.

Wednesday Envelope

An envelope is used to send weekly updates to families. This is sent with the youngest or the only student in the family in Grades PK-3 - 8. Parents are asked to empty the envelope, read through the contents carefully, and sign and return the envelope to school the next day.

SAFETY

School Security

St. Thecla School provides a safe environment for its students and faculty. All exterior doors are locked. A closed campus is maintained and entrances are

always monitored. Visitors to the school, including parents, must enter the building only through the main entrance and sign in at the school office. Parents are not permitted to walk their child to the classroom. Visitor badges must be worn while in the school building and returned to the office upon leaving.

Upon entrance and dismissal teachers are responsible for the safety of the children and are not available for conferences.

Traffic Safety Regulations

The cooperation of all parents/guardians is needed to ensure the safety of all our children. The Newcastle Ave. parking lot entrance is closed to all traffic during school hours. All traffic entering the parking lot must do so through the Oak Park Ave. entrance closest to the church.

In the morning parents may park in the church lot and escort their child to their grade level line or follow the designated drop-off pattern as outlined on page 12.

At dismissal parents must park in the church lot and meet their children at the school doors.

Safety of the student walking to and from school is the responsibility of the student and his/her parents. Students walking to and from school must remain in the designated Safe Zone that runs parallel to the school building and Falcon Hall.

If you need to park in the handicap parking area you must remain in that area until authorized to leave.

Bicycle Safety

Students riding bicycles must walk them when they are on school property. Security is the student's responsibility. A bicycle rack is located near the main entrance.

Reporting Child Abuse

By law the State of Illinois requires all school personnel to inform the Department of Children and Family Services of any allegations or suspicions of child abuse/neglect. Reporting does not suggest belief in the allegation.

HEALTH

Emergency Card

Beginning each school year parents are required to complete the two-sided, emergency card. This card remains on file in the School Office. All information must be completed in full and the school must be advised of changes that occur during the school year. When completing emergency information, you must list phone numbers of people in the vicinity who can come for an ill child, and if they should be called only if the parents cannot be reached. An ill child is not permitted to walk home alone.

Communicable Diseases

Students must stay home if they have a communicable disease. This includes flu, pink eye, chicken pox, and strep throat. If your child is diagnosed with a communicable disease, please notify the school office immediately so other parents can be informed. Children may not return to school until they are fever and symptom free for 24 hours.

Head Lice

Head lice is not a communicable disease, but a condition which spreads. If your child has lice, please notify the school office, so the school can take appropriate action to contain the infestation.

State Health Regulations

According to state law, all students entering school for the first time, kindergarten or first grade, and entering sixth grade must provide the school with evidence of a health examination. All immunizations must be up-to-date by the first day of school. The exact dates (month, day, and year) of all immunizations must be included on the exam form signed by a physician.

All Illinois children in kindergarten, second, and sixth grades are required to have an oral health examination. Examinations must be performed by a licensed dentist and he/she must sign and date the proof of examination form.

Public Act 95-671 requires that all children enrolling in kindergarten and any student enrolling for the first time shall have an eye examination.

Immunizations

Diphtheria, tetanus, whooping cough vaccine - at least four DPT with the last given after age four. Children over six years who have not been immunized against diphtheria-tetanus must receive a series of two doses with a booster at least one year later.

Rubeola - (ten-day -measles) - Vaccine after 15-months-old. Second dose required for those entering fifth grade; or a history of having had the "hard" measles documented by a physician. The required second dose for all students, grades K-8 became effective September 1993.

Rubella - (three-day-German-measles) - Vaccine after 15-months-old except females at the onset of menses.

Oral Polio - having received at least three OPV with the last given after age four.

Mumps - Vaccine after 15-months-old. Immunization required prior to entering school for the first time or a physician's certification that the child has had mumps.

Tuberculin Test - Recommended at the time of the physical and the results included on the physical examination report. All children must have received at least one TB skin test since birth.

Hepatitis - These shots are required according to state guidelines. Consult your physician.

Lead - Lead screening shall be required as part of the health examination for children 6 years or younger, prior to admission to preschool, kindergarten, or other child care program approved by the State.

The school must exclude, by State directive, students whose immunizations are not up-to-date.

Medication

School personnel cannot dispense medication to students. Prescription medicine must be labeled and accompanied by a physician's specific directions for administering and will be kept in the school office. The student must administer his/her own medicine. If a child cannot administer his/her own medication, the child must remain at home.

A parent should inform the teacher if a child is regularly taking medication for a chronic condition when the medication or the condition could affect the work/behavior of the child during the school day.

St. Thecla School follows the Archdiocesan policy for school medication procedures.

UNIFORM REGULATIONS

All Students

Shoes - Brown, black or navy leather dress shoes or all black or all white gym shoes may be worn. On gym days, gym shoes must be worn. Your child's gym shoes must not scuff the floor. White or mostly white soles are preferred. The following may never be worn: shoes with blinking lights, backless shoes, flip-flops, platform shoes, shoes with wheels, and unsafe styles or distractions to the learning environment.

Boots are to be removed and shoes put on during the school day.

Pre-School

No uniforms are required. Preschool students should wear comfortable clothing appropriate for easy movement and the weather.

Kindergarten through Grade 8

- **SOCKS** must be worn. These are to be white or navy blue crew socks. Girls may wear knee high socks or tights in the cold weather.
- **GYM UNIFORMS** consist of navy blue with grey or white logo T-shirts, shorts (May 1- October 31), sweatshirts, or sweatpants. Non-logo clothing is prohibited. Students may wear gym clothes to school on gym days only. No jewelry of any kind may be worn on gym days.
- **HAIR** must be natural color, no bleaching or dyeing is allowed. Styles should not detract from learning. No "fad" cuts or styles and hair must be

neatly groomed. Boys' hair should be above the eyebrows and ears and off the collar. Crew cuts or buzz cuts are acceptable.

- No colored or logo t-shirts may be worn under the uniform or gym shirts. Only plain white t-shirts are allowed.
- No pajama bottoms or jeans
- No make-up, nail polish, or temporary tattoos
- No excessive jewelry
- No hoop or dangling earrings
- No hooded sweatshirts may be worn during the school day.
- St. Thecla approved sweatshirts (blue with St. Thecla logo or "T" appliqué)

BOYS – Kindergarten through Grade 5

- Medium blue, two button polo shirt
- Uniform navy blue pants (uniform navy shorts May 1- October 31)
- Uniform pants and shorts may not have outside cargo pockets, welded seams, or metallic trim.
- Pants with loops require wearing a black, blue, or brown belt.
- Shirts must be tucked into pants or shorts.
- Sweaters must be navy blue with the school logo.
- No earrings may be worn

GIRLS – Kindergarten through Grade 5

- White collared (short or long-sleeved) blouse, polo top, or turtleneck
- Plaid uniform jumper (Grades 1-4), uniform skirt or jumper (Grade 5)
- Uniform navy blue pants (uniform navy shorts May 1- October 31)
- Tops must be tucked into the pants or shorts.
- Sweaters must be navy blue with the school logo.
- No slacks, sweat pants, leg warmers, pajama pants, or shorts longer than the skirt are to be worn during the school day.
- If a belt is worn it must be black, blue, or brown.

BOYS – Grades 6 through 8

- Navy blue, two button polo shirt with school logo
- Khaki uniform dress pants (uniform shorts May 1- October 31)
- Uniform pants and shorts may not have outside cargo pockets, welded seams, or metallic trim.
- Pants with loops require wearing a black, blue, or brown belt.
- Sweaters must be navy blue with school logo.
- Shirts must be tucked into pants or shorts.
- No earrings may be worn.

GIRLS - Grades 6 through 8

- Navy blue, two button polo shirt or overblouse with school logo
- Plaid uniform skirts
- Khaki uniform dress pants (uniform shorts May 1- October 31)
- Sweaters must be navy blue with the school logo.
- Tops must be tucked into the pants, shorts, or skirts unless it is an overblouse.
- No slacks, sweat pants, leg warmers, pajama pants, or shorts longer than the skirt are to be worn during the school day.

To purchase uniforms contact Cloz:

7421 N. Milwaukee Ave.

Niles, IL 60714

847-588-2122

Shop online at: www.stthecla.cloz.com

OUT OF UNIFORM DAY REGULATIONS

- No hooded sweatshirts may be worn
- No pajama bottoms may be worn
- Shorts or skirts must be an appropriate length
- Shirts must have sleeves
- Shoe, make-up, jewelry, nail polish and tattoo guidelines listed under Uniform Regulations must be followed
- Inappropriate pictures or sayings on shirts are not permitted

ATHLETIC ELIGIBILITY

In order to be eligible for participation in the St. Thecla Parish athletic programs students must maintain a "C" in all academic subjects and follow the St. Thecla Code of Conduct. If a student's grades fall below a "C" or the student does not follow the code of conduct, he/she will be given a warning in writing. This warning will be sent home and must be signed by the parents. The student will have two weeks to improve his/her conduct or academic grade. If there is no improvement, a two week suspension from the team will follow. The situation will be reviewed at the end of the two weeks. If the student has shown improvement, he/she will be reinstated on the team. If not, the student will remain off the team until the situation has improved.

Students must be in attendance for the full day of school in order to participate in an extra-curricular activity scheduled on that day. The only exception will be a valid reason which has prior approval of the principal.

Parents may choose to remove their child from the athletic program at any time to support responsible behavior or improve academics.

ORGANIZATIONS

School Board/Advisory Council

The purpose of the St. Thecla School Advisory Council is to work with the pastor and principal to provide a complete Catholic education for the students of St. Thecla School within the guidelines of the Archdiocese of Chicago. The St. Thecla School Advisory Council consists of the pastor, principal and at least seven persons, 21 years or older, who have children in the school or are parishioners. The Council advises on policy, helps in the principal evaluation process, and advises on budget. They are involved in planning, development, fiscal and physical plant recommendations. The Council members cannot discuss personnel or curriculum issues.

Family School Association (FSA)

The St. Thecla Family School Association (FSA) is an organization comprised of parents/guardians of St. Thecla School students. Its objective is advancement of Catholic education and the welfare of all children of St. Thecla. It facilitates parental involvement in the school, benefiting the school financially and socially, and enhancing communication between parents and the school. Membership on its decision-making board is open and applicants are selected by the existing board. Meetings are open to the public. Policies are shared with the School Board and approved by the pastor and principal.

Athletic Advisory Council

The St. Thecla Parish Athletic Advisory Council exists as an advisory and policy making organization for the parish's elementary school sports matters. It also exists to provide a variety of high quality athletic programs for the students in the parish who attend elementary school and to raise funds for the athletic program. Membership is open to adults who apply to the council and are approved for membership. Policies are shared with the School Board and approved by the pastor and principal.

RIGHT TO AMEND

Statements in this handbook are subject to amendment with or without notice. The school will attempt to keep you informed of all changes, additions, or deletions as soon as practical; however, some changes might be made immediately due to extenuating circumstances.

All parents are required to sign and return the enclosed agreement form to the school by the end of the first week of school.

